

The Bath County School Board met in a Budget Work Session on Wednesday, February 17, 2016 at 7:00 P.M. at School Administration Building.

PRESENT:

- Mr. Roy Burns, Board Chair**
- Mrs. Cathy D. Lowry, Board Vice-Chair**
- Mr. Eddie H. Ryder, Board Member**
- Mr. Bryan Secoy, Board Member**

- Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk**
- Mrs. Sharon P. Fry, School Board Deputy Clerk**

Mr. Roy Burns, Board Chairman, called the meeting to order at 7:22 p.m. with all members present except Mrs. Grimm. **15-16: 205**
CALL TO ORDER

Mrs. Hicklin presented gifts to the Board members in recognition of School Board Appreciation month.

Mrs. Hirsh presented gifts to Board members showcasing the Bath County Schools logo.

A. Non-Resident Students **15-16: 206**
 Mrs. Hirsh distributed information regarding non-resident students and policies for review prior to the February 17th Work Session. **FY2016-2017 BUDGET DISCUSSION**

B. Salary Comparisons
 Mrs. Hirsh referenced 2015-16 Teacher Salary Scales – Regional Comparisons Chart. She said the 2016-17 Budget Draft has not been updated to include any type of salary increase. Mr. Lancaster, provided background information on salary increases over the past four years and said we’ve made a lot of progress. Mr. Lancaster said the beginning teacher salary is below the neighboring division averages.

C. Supplements
 Academic – Add National Board Certification
 Board members suggested that teachers earning their National Board Certification be awarded a \$2,000 supplement.

Other Academic & Athletic Supplements to be addressed at the 2/23 Budget Work Session
 (Cost is approximately \$35,000 to make changes to the stipends).

D. Other

The Board directed Mr. Rider to include the following in the Draft #3 document:

- National Board Certification supplement of \$2,000.
- Board members discussed their desire to give a 2% salary increase to staff members. Mr. Rider provided a worksheet indicating a cost of \$131,544 to fund a 2% salary increase (including benefits) for all staff members including food service.
- Incorporate bus driver safe driving supplement into salary of bus drivers.
- Mrs. Rowe requested an additional support person in the BCHS office. (Mr. Rider to provide an estimated cost at the next work session).

**15-16: 206 (Con't.)
FY2016-2017 BUDGET
DISCUSSION**

There were no comments to be heard.

**15-16: 207
PUBLIC COMMENTS**

The March 1, 2016, the School Board Meeting/Budget Public Hearing to be held at Bath County High School.

**15-16: 208
LOCATION OF MARCH 1
SCHOOL BOARD
MEETING/BUDGET
PUBLIC HEARING**

At the suggestion of VSBA attorney, Elizabeth Ewing, Mr. Lancaster presented school email addresses to Board members and asked them to set up accounts. Ms. Ewing discouraged use of personal email for Board related correspondence.

**15-16: 209
SCHOOL E-MAIL
ACCOUNTS FOR BOARD
MEMBERS**

Board members discussed electronic timesheets and Mr. Lancaster explained the advantages to the system.

On motion by Mrs. Lowry and seconded by Mr. Secoy, the Board (4-0 vote) convened in a closed meeting at 9:05 p.m. to consider personnel matters.

**15-16: 210
CLOSED MEETING
AND CERTIFICATION
OF CLOSED MEETING**

On motion by Mrs. Lowry and seconded by Mr. Secoy at 10:00 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

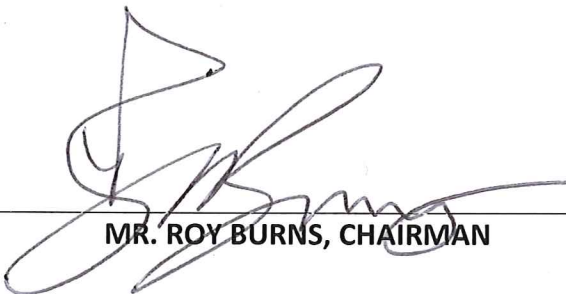
**15-16: 211
CERTIFICATION OF
CLOSED MEETING**

No action was taken after Closed Meeting.

15-16: 212
ACTION FOLLOWING
CLOSED MEETING

On motion by Mrs. Lowry, the Board adjourned the meeting at 10:02 p.m.

15-16: 213
ADJOURNMENT



MR. ROY BURNS, CHAIRMAN



CARLYN SUE F. HIRSH, CLERK